

To prevent and respond effectively to
sexual misconduct & discrimination

I AM AN IRO

Individual with Reporting Obligations



**I have a responsibility to make a
report to connect you with ECRT.**

In compliance with the U-M Sexual and Gender-Based Misconduct Policy, many employees are designated as Individuals with Reporting Obligations (IROs).

When IROs receive a disclosure about sexual assault, sex/gender-based harassment and discrimination, intimate partner violence, stalking, or violation of protective measures, they are required to inform the Equity, Civil Rights, and Title IX (ECRT) Office. ECRT will reach out to the person who shared a concern to provide comprehensive information about resources and options.

INFORMATION

Prohibited Conduct,
Policies,
Reporting
Process

RESOURCES

Confidential and
Non-Confidential
Resources on
Campus

OPTIONS

Reporting & Resolution
Options,
Supportive
Measures

